

**BETHESDA LUTHERAN CHURCH
COUNCIL MEETING MINUTES**

July 16, 2023

PRESENT: Jeff Molitor (President)	Kate Kurfess	ZOOM Guests:
Sue Rasmussen(Treasurer)	Paul Larmore	Judy Rasmussen (rec. sec)
Rev Heidi Fish	Jaye Lill (Vice Pres.)	Joy Halladay (in person)
		Joan Minnis

M/S/P = moved, seconded, passed

Meeting called to order by Jeff at 12:40 pm

Devotions – Sue led in Devotions (Isaiah 55:12,13)

Minutes from May 23, 2023 approved as read. M/S/P

No Council meeting in June, 2023.

Minutes from 6/4/23 Executive Committee Meeting: Corrected, approve as amended. **M/S/P**

TREASURERS REPORT:

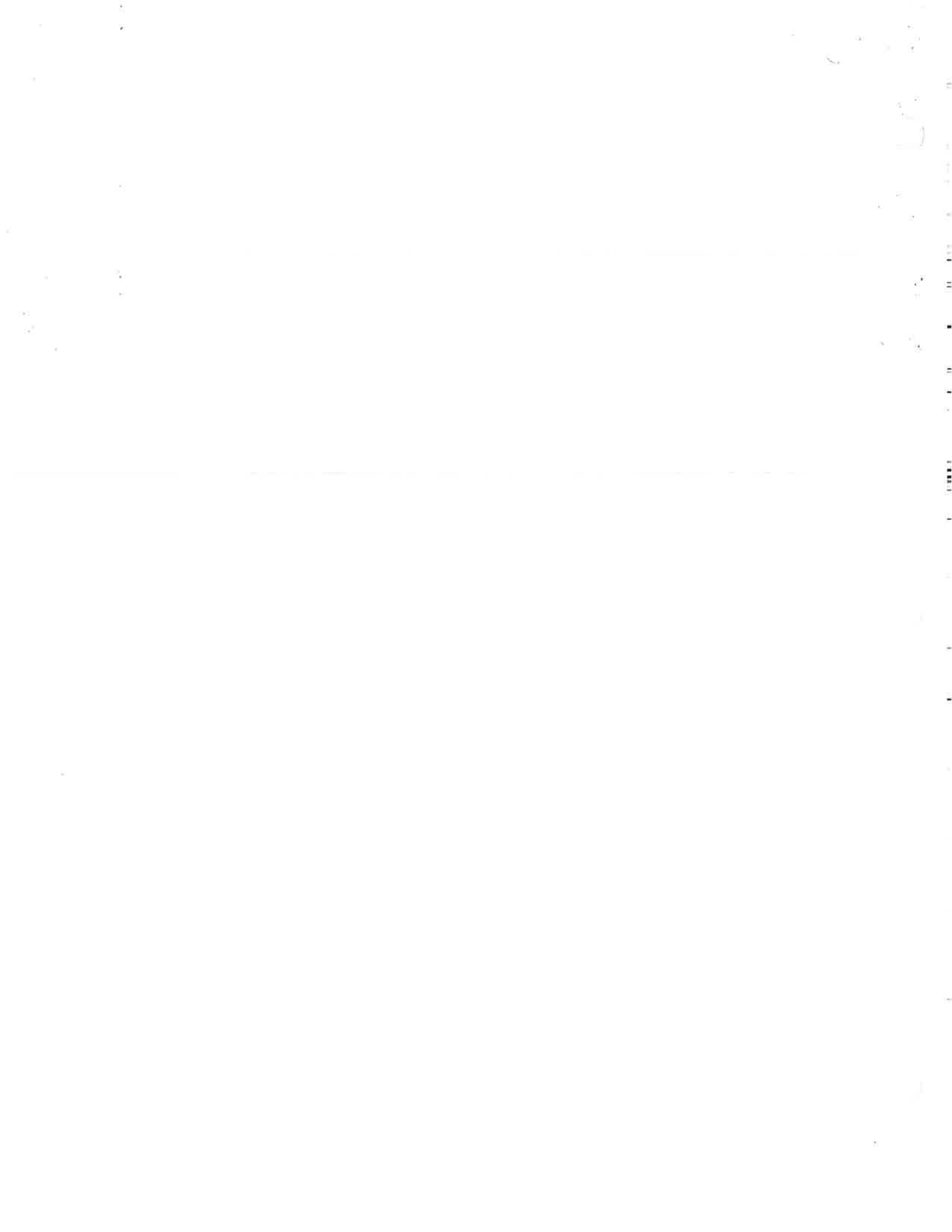
- **Monthly and Year-end Reports:** \$6,235.41 income for June (we need around \$8,000).
- **Grant report:** Money expenditure from the 2022 Grace Grant account is work in progress.
- **Reconciling Works:** Sue needs the address for Reconciling Works.

PASTOR'S REPORT:

- **Michael Kelly:** Pastor stated that Michael Kelly cannot be on the church property.
- **Pastor's Travel Plans:**
 - First Sunday in October for a family wedding in Michigan.
 - September 5-26 in Europe!!!
 - November 2-5 gone to dance camp.
- **Continuing Education Plan:** See attached handout. **M/S/P** to submit to RegionOne. (Note, we don't have an outlet for Spanish-speaking services.)

OLD BUSINESS:

- **Recycling Event:** One Green Planet would do all the advertising for the event – but we have been unable to get in touch with them. We are trying to go with another company (Living Green) but they do not advertise except on Facebook. Kate doesn't think the project would work with just social media advertising. The cost and leadership needs to be organized and happen now. We need a project manager.
- **Furniture Donation:** Jaye has a table she would like to donate if we can find a need.
- **Block Party Planning:**
 - Posters are being posted in various schools.
 - We need to reserve kegs of root beer.
 - Next planning is 7/18 at 6:00 via Zoom.
 - We need to get an estimate from Doug for the audio.
- **Alcohol Policy Consideration:** Jeff asked Jaye to sit down with him re making a list of questions for congregation to consider.
- **Administrative Support:**
 - Mitch White is working with Pastor on various projects.
 - Need to get a volunteer to work on hard copy reconstruction of Council and Congregational Meetings. We do have binders.



- **Hot Dogs and Parade:**
 - Need to have grills tested and ready before the parade.
 - Consider veggie dogs also.
 - Create, print and hand out post cards at parade re Block Party.
 - Sell pop and water and chips.
 - Need to have Community Transit people move their cars elsewhere for Friday.
 - Permits are done.

NEW BUSINESS:

- **Parking on Premises Overnight:** People living in their cars have asked to park on our premises overnight. Unanimous “No” from Council and guests to such requests. **M/S/P**]
- **Tuesday Night Senior Dinner Applicant:** Creekside in Ballinger gives away meals to seniors via parking lot, but have lost the space and are asking if they can use our church parking lot instead. **M/S/P to approve them using our church parking lot.**
- **Authorize funds for 7/30 extra vocalist/musicians:** Day after Block Party. **M/S/P.**
- **Church Van:** Paul checked the van to see if the tail lights can be plugged into the trailer. They cannot. This needs to be done by Friday.
- **Review Agreement with Steve Waldron:** Need to emphasize with him to keep the front room and bathroom useable.

COMMITTEES

- Worship & Music (WAM) – No report.
- Plant Salers: Estimated \$2,700.
- Facilities:
 - New office exterior door completed.
 - Window in rental house is scheduled.
- BCS: Hanging in there.
- Community Connections: No report at this time.
- Finance Committee: There was some talk about offering Keith Cottrill a temporary paid position to set up Quick Books.
- Nominating Committee:
 - Jaye is heading it, with Joan and Darlene, starting in August.
 - Possible candidates so far: Wendell (yes), Jessica (maybe), Diane (no).

Meeting adjourned @ 2:59 pm

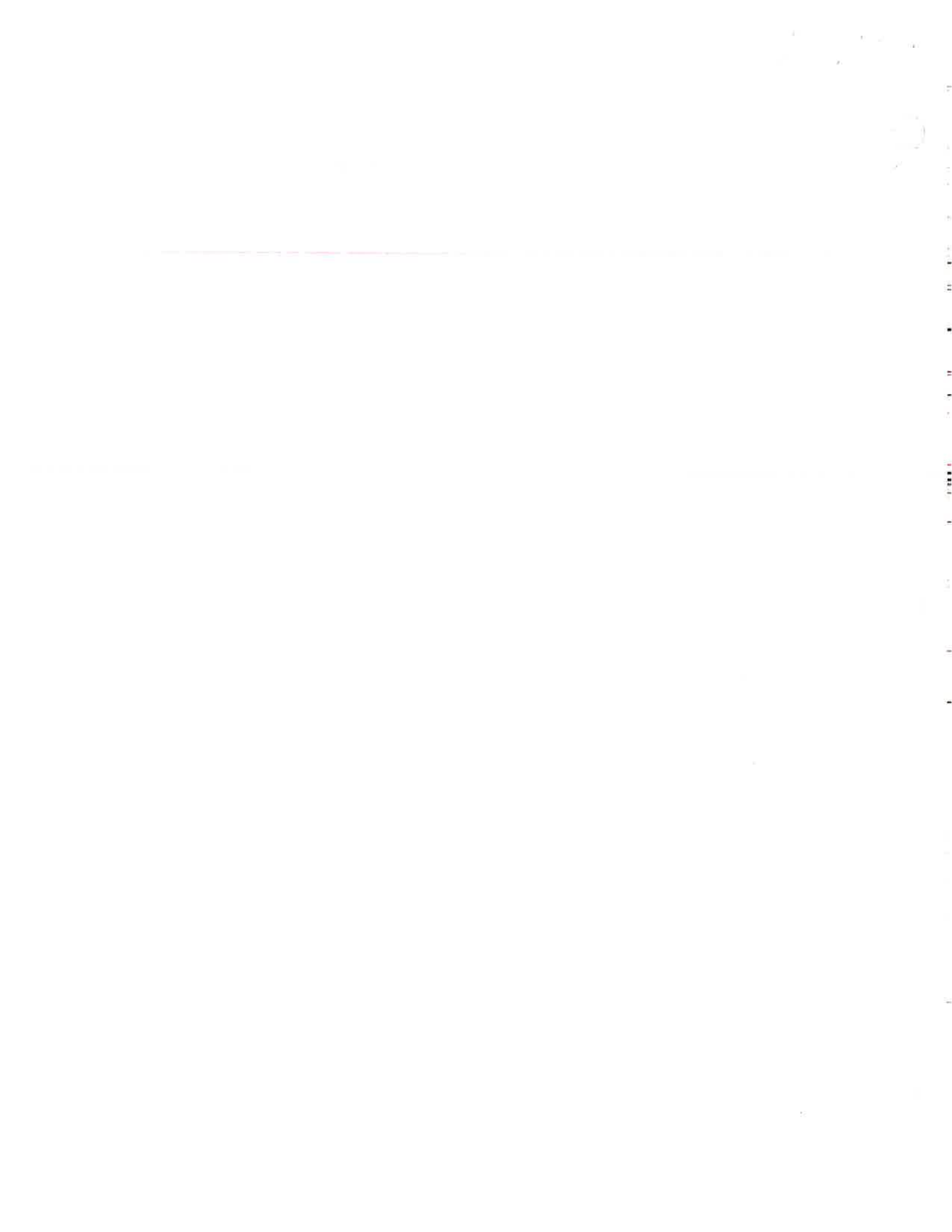
Next Council Meeting: August 13, 2023 (the September meeting will be the 3rd).

Submitted in Christ's Service

Judy Rasmussen – Recording Secretary with input by Kate and Jeff.

PLACEHOLDERS Let's not forget:

- Council terms:
- Mountlake Terrace Street Widening:
- Reinstate Hospitality Committee
- Possible I.T. upgrades
- December Congregational Minutes
 - Compiled Judy's and Pastor's versions into one document
 - approved Amendments (10-12?) need to be attached
- Event Approval Form: Appoint a couple people to edit wordage.
- Visitation Board: Created?



2023-2025 Continuing Education Plan for Rev. Heidi L. Fish, Pastor of Bethesda Lutheran Church

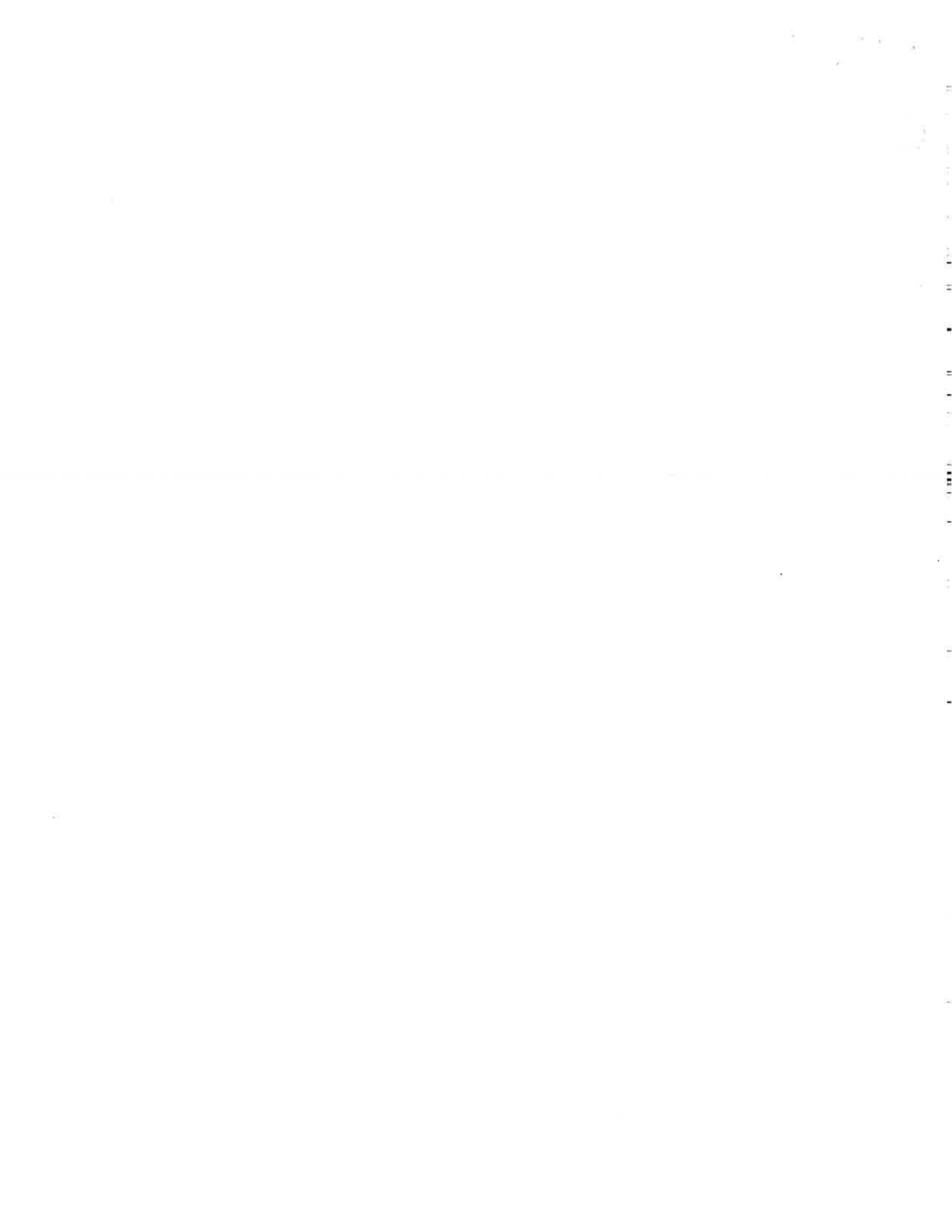
Professional development is an expectation for rostered ministers of the Evangelical Lutheran Church in America. Continuing Education should benefit both the pastor and the congregation, and so benefit the wider Church of Christ.

Pastor Heidi Fish hopes to retire in 2032, if her health allows her to continue. In addition to parish ministry she anticipates incorporating the practice of spiritual direction, facilitation of the Alternatives to Violence Project (AVP), and writing into her ongoing ministry.

Continuing Education goals include:

1. Improving technological skills
 - a. Website content and management
 - b. Social media
 - c. Video production
 - d. Blogging
 - e. Photography
 - f. QuickBooks Online
2. Contemplative practice
 - a. Spiritual direction
 - b. Spiritual experiences through travel
 - c. Supervision (peer and 1:1) in spiritual direction
 - d. Spirituality of place
 - e. Spiritual journalling
 - f. Spirituality of movement & dance
3. AVP Facilitation
 - a. Advanced training
 - b. Global experience of peacemaking
4. Spanish Language
 - a. Rosetta Stone
 - b. Immersion language school – Costa Rica (?)
5. Writing
 - a. Writers' groups
 - b. Memoir writing
 - c. Writing for publication
 - d. Poetry
 - e. Blogging
 - f. Coursework
 - g. Writing as spiritual practice
6. Parish Ministry
 - a. Center for EQ-HR Skills
 - b. Boundaries workshops (every 3 years)
 - c. Homiletical conferences
 - d. Bishop's conferences
 - e. Fund Development education
 - f. Youth ministry
 - g. Regular "ordo" including weekly "Sabbath" rest, monthly spiritual direction, quarterly weekend retreats, annual down-time, and sabbatical breaks every 5-7 years.

Plans for 2023



1. Byberg Preaching Conference
2. Spiritual direction
3. Tech training –
 - a. New device orientation
 - b. Overall assessment of tech needs
 - c. Plan for tech optimization
 - d. Video recording training for blogs web content
 - e. Podcast development from the road
 - f. QuickBooks Online (QB-O)
4. Spirituality of Place
 - a. Place visits in England, Scotland, and France
 - i. Westminster Cathedral
 - ii. St. George's House
 - iii. Stonehenge
 - iv. Scottish Highlands
 - v. Community of Iona, Scotland
 - vi. Notre Dame Cathedral, Paris, France
 - vii. Norwich
5. Writing
 - a. Writing retreats
 - b. Journaling as spiritual practice
 - c. Blogging from the road

Plans for 2024

1. Byberg Preaching Conference
2. Bishop's Convocation
3. Spiritual Direction
4. Anti-racism resources
5. Tech education
6. Video growth
7. Hiking & tent camping
8. Rosetta Stone
9. Boundaries Workshop

Plans for 2025

1. Travel to Costa Rica for Spanish language school
2. AVP Conference
3. Tech education
4. Social media coaching
5. Spiritual direction

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This plan is mutually agreeable to Pastor Heidi and to the Council of Bethesda Lutheran Church as recorded in the minutes of the Council Meeting of July 16, 2023. It may be easily amended and tailored with simple notice to Council.

Signed: _____ Signed _____
 Rev. Heidi L. Fish (date) President Jeff Molitor (date)

